

When mouse course hower, name box page up.



Samantha O'Neal.

Occupation Elementary school teacher.

Age 28

Education Bachelor's Degree in Early Education.

Marital status Engaged and plans to start family in a year

Financial obligations Car lease \$184.00 a month.

Salary \$34.000

Stability of employment Stable (1 year away from tenure).

She lives In suburban town and shares an apartment with her fellow coworker.

Cultural background One of 3 children in Irish-American traditional family. Her parents did not have

education. Her father died when she was 12 and as the eldest she had to help

her mother to raise her younger siblings.

Her Goals She wants to go back to school while working and get her Master's Degree in

Special Needs Education. After school she wants to spend vacations traveling.

Her day Early rising. 30 min drive to school. Work day starts at 7:15 am. It ends at

3:30pm.

Internet use During school day she uses Internet for smart board in the classroom and

quickly checks her IM during breaks between classes. During lunch she checks her e-mails mostly while eating in teacher's lunch room. Once or twice a week she uses Internet at school for her personal needs. After work she

uses

Technology expertise Computer savvy, experienced software and Internet user, short learning curve

learning technology

Gets information By goggling and following advise of her friends. Does not spend long time

looking for information.

Spending habits Frugal, makes her own lunch, does her own laundry. Does not impulse buy.

Weights her purchasing decisions often asking her mother for advice

Saving habits No saving patterns yet

Decision maker? Yes

Motivations Needy childhood motivates her to try hard

What influences her Traditional values

Pain Points Major confusion about investment decisions.

Main objections to enrollment

Thinks she can not afford to start saving for retirement right now, but is curious to find out how it works, so, when she is ready she can do it.

Concern about Not concerned

benefits cost rising

Employer contribution Yes

present?

Competing retirement ((?))



Joey Colucci

Occupation Fireman

Age 32

Education High School

Marital status Married with a newborn

Financial obligations Mortgage Salary \$31.000

Stability of employment Stable, but he is not sure he will stay at this

job till the end of his working years.

He lives In medium size town in the house with his wife and their newborn baby.

Cultural background One of 2 children in Italian-American traditional family. His father was in mili-

tary and they moved a lot. His older brother lives in Georgia with his wife and 3

children.

His goals Wants to retire and open his own store of fishing supplies along with repair of

small boat engines. Wants to be able to have a back up necessary to afford

the business

His day Work 3 days, 2 days off schedule. Helps his wife with all house chores. Is

sleep deprived.

Internet use His brother gave him new android phone for Christmas and loaded on it app

for his schedule. During down time at the firehouse he is using Internet from

his mobile phone. He rarely uses home computer to access Internet

Technology expertise Basic knowledge of computer, often needs to figure things out.

Gets information Mostly from coworkers first and after that by searching on line.

Spending habits Tries to save as much as possible

Saving habits Works part-time at local Home Depot during Christmas Season loading Holi-

day. Puts all PT earned money into saving account.

Decision maker? No

Motivations Having a family and a newborn puts pressure to make the most out of given

circumstances

What influences him Example of his successful brother

Pain Points He is overwhelmed by amount of information he needs to make investment

decisions.

Concerned

Main objections to enrollment

Is enrolled, but is not sure how he can save more for retirement,

curious to find out how he can increase savings.

Concern about

benefits cost rising

Employer contribution Yes

present?

Competing retirement ((?))



Rick Willams

Occupation State road worker

Age 49

Education High School

Marital status Married with 2 children in high school

Financial obligations None

Salary \$36.000

Employment stability Not stable

He lives In suburban townhouse with his disabled wife and their 2 children.

Cultural background One of 4 children in African-American traditional family.

His goals Wants his children to receive college education

His day Works compressed week 36 hours, 3 days 12-hour shifts. Carries most of the

house chores load during 4 days off.

Internet use At work during beaks he uses his android to check stocks he had invested and

IMs with his children. During days off he surfs Internet from home shared com-

puter often asks his children for help while searching or troubleshooting.

Technology expertise Basic knowledge of computer, often has to ask for help.

Gets information Mostly from coworkers first and after that by searching on line. Frequently

uses local library where librarian helps him to find information.

Spending habits Frugal household with budgeting ahead of time

Saving habits Puts money away in his savings account for the case of emergency.

Decision maker? Yes.

Motivations Wants his children attend college and wants to retire without having to sell his

house. Thinks that being more aggressive investor will get him to hos goal

What influences him Marketing, radio commercials which he double checks at the library by reading

additional information or by asking around.

Pain Points He is the breadwinner in his family of four and the one who makes all financial

decisions. He is torn between increasing saving for retirement and saving for

college for his children.

Main objections

contributions

save

s Is enrolled, and wants to increase contributions but is not sure how he can

to increasing more for retirement on current budget, eager to learn how he can increase

contributions.

Concerned about

benefits cost rising

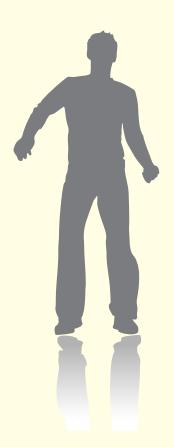
Yes

Employer contribution Yes

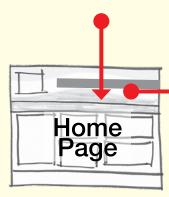
present?

Competing retirement ((?))

Enrollment Tools Action She visits the NC DST Facebook page by clicking the Facebook icon at the home page. She visits the ORBIT Site. Regional Manager page She visits the Regional Retirement Education Manager page. She calls NC Plans to enroll. WILLIAM THE Prudential Transactional Site Samantha arrives at the She enrolls on the Prudential Plan Descriptions home page by typing web She opens **Plans Descriptions** PDF in a separate window. transactional site. Home address in the browser. She **Enrollment** has this address from the page PDF new employee information provided upon employment. She chooses Plans Descriptions. She chooses Regional Manager. She chooses ORBIT.



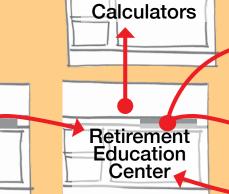
Joe arrives at the home page by entering the web address in his browser



Joe clicks on the News link using Main Navigation on the home page.

Tools

At the Retirement Resources & Education Center he chooses the Calculators page to calculate the amount of the savings he can increase. Joe clicks on Account Login and arrives at the Prudential site



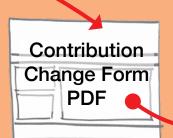
Change Form

Joe clicks on the Log On to Your Account Button, and He clicks on the Forms using the Pull Down Navigation on the page and chooses the Contribution

Joe arrives at the Prudential site and logs on to check his account and returns to the NC Retirement site by clicking the *Back* button. It takes him to the previous page, the Retirement Resources & **Education Center**

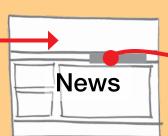
Down Navigation on the page and chooses XXXX

Action



Joe chooses using the Pull Down Navigation on the page the Contribution Change Form and prints PDFs

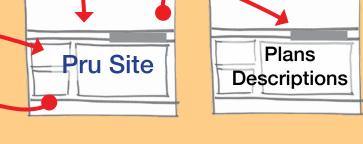
Joe fills out Contribution Change Form and mails it to Prudential



Joe clicks on the Re-

tirement Resources &

Education Center using the *Main Navigation* on the page.



it takes him to the Prudential site.

Joe clicks on the Plans
Descriptions using the Pull



Home Enroll / Info Save to the Fullest

Investing

Nearing Retirement?

Tools & Resources

Choose the right investments for you!

The NC 401(k) and NC 457 Plans make it easy.

The NC 401(k) and NC457 Plans help make it easy for you to invest for retirement with more confidence:

- If you want help choosing your investments, the GoalMaker® program1, available at no additional charge, can make it easy.
- Learn more about your investment options and check out your Plan's Fund Fact Sheets.



P	otentially Lower Ris	ntially Lower Risk & Reward				
	Stable Value	Fixed Income	Inflation Protection	Large Cap		
	NC Stable Value Fund	NC Fixed Income Index Fund NC Fixed Income Fund	NC Inflation Responsive Fund	NC Large Cap Index Fund NC Large Cap Value Fund NC Large Cap Growth Fund		

	Potentially Higher Risk & Reward		
Small/Mid Cap	Global	International	
NC Small/Mid Cap Value Fund NC Small/Mid Cap Index Fund	NC Global Equity Fund	NC International Index Fund NC International Fund	

Ready to learn more?

• Learn more about investment fees and performance:



- Visit NCPlans.prudential.com.
- Call 866-NCPlans (866-627-5267)
- Contact your Retirement Education Counselor.

Ready?

Log in to select or modify your investments

1 Keep in mind that application of asset allocation and diversification concepts does not assure a profit or protect against loss in a declining market. It is possible to lose money by investing in securities.

| Enroll / Info | Saving More | Investing | Near Retirement | Resources & Tools

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Plan Info / Enroll Increase Savings Choose Investments

Nearing Retirement?

Meet Your Counselor Tools & Resources

The Tools You Need to Plan for Your Future

They're all at your fingertips.

The NC 401(k) and NC 457 Plans offer you a wide variety of tools designed to help you create a more secure retirement. Make the most of your Plans' benefits

NC 401(k) or NC 457 Plans' online account management

Visit NCPlans.prudential.com where you can perform account-related transactions and use the Retirement Income Calculator for a personalized, interactive view of your retirement savings



Retirement Systems' Annual Benefits Statement:

The personalized Annual Benefits Statement via Teaptures your projected retirement



Call 866-NCPlans (866-627-5267) to speak with a Participant Service Center representative, or call your regional Retirement Education Counselor, to help you make the most of what these Plans can do for you!

Calculators to help you plan ahead:



- · Home Budget Calculat
- Investment Returns Calculator
- Required Minimum Distributions (RMD) Calculat
 Roth Contributions Calculator
- Social Security Retirement Estimator

NC 401(k) Plan Forms:

To access the form you need, click on the appropriate button below.

- Address and Name Change Form
 Beneficiary Designation Form
 Employer Change Form
 Enrollment Form
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 Investment 8 Commu

- Investment & GoalMaker Election and Contribution Change Form
 One Time Contribution Form

- Request for Minimum Distribution Form
- Request for Systematic Distursement Form
 Rollover Pre-Approval Form
 Service Credit Purchase Form
 Special Tax Notice 19

NC 457 Plan Forms:

To access the form you need, click on the appropriate button below.



- Address and Name Change Form 2

 Beneficiary Designation Form 2

 Employer Change Form 2

 Employer Change Form 2

 Employer Change Form 2

 Investment Form 2

 Investment 6 7

- Investment & GoalMaker Election and Contribution Change Form 2
- Report of Termination/Request for Distribution Form
 Request for Minimum Distribution Form
 Request for Systematic Disbursement Form
 Request Form
 Reque

- Request for Systematic Disbursement Form
 Request for Unforeseen Emergency Form
 Rollover Pre-Approval Form
 Rollover Pre-Approval
- Service Credit Purchase Form 2

 Special Tax Notice 2

 Voluntary 1:
- Voluntary Inservice Disbursement Form

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Amounts withdrawn are subject to income taxes. Prudential Financial and its affiliates do not provide tax or legal advice for which you should consult your qualified professional.

The Retirement Income Calculator is hypothetical and for illustrative purposes only and is not intended to represent performance of any specific investment, which may fluctuate. There is no assurance that retirement income objectives will be met. It is possible to lose money by investing in securities.

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- Investment selections are simple with GoalMaker*, it helps to take the guesswork out of investing—and keeps you on track?

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Advice from retirees looking back.

More than half of retirees say they wished they had saved more and earlier for retirement."

2

Are you among the 70% of pension plan members who are on track? ²

See your personalized projected retirement benefits by accessing your <u>Annual Security Statement</u> via

WAT DON'T

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Offer top-tiered investment managers at competitive fees-

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*Reep in mind that application of asset allocation and diversification concepts does not assure a profit or protect against loss in a declining market. It is possible to lose money by investing in securities.

- 2 NC Dept of State Treasurer data, 2013
- * 2013 retired data from the NC Dept of State Treower. The average annual retirement benefit from the Teachers and State Employees Retirement System replaces 42% of members' final salary each year in retirement units age 91.
- ** 2013 Financial Literacy and Retirement Readiness Study

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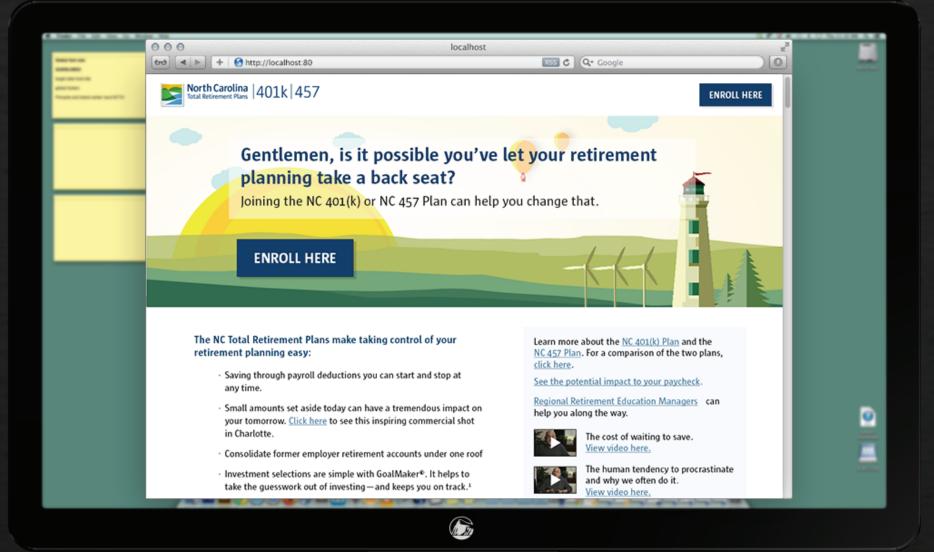
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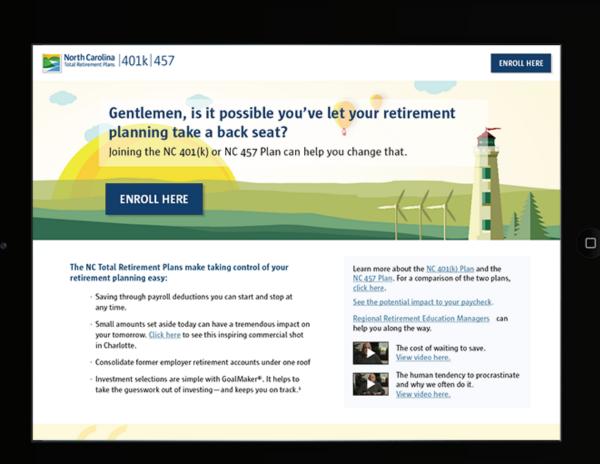
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North Carolina 401k 457 Desktop & Mobile

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- Saving through payroll deductions you can start and stop at any time.
- Small amounts set aside today can have a tremendous impact on your tomorrow. <u>Click here</u> to see this inspiring commercial shot in Charlotte.
- · Consolidate former employer retirement accounts under one roof
- Investment selections are simple with GoalMaker[®]. It helps to take the guesswork out of investing—and keeps you on track.¹

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More than half of retirees say they wished they had saved more and earlier for retirement.*

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2 NC Dept of State Treasurer data, 201

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**2013 Financial Literacy and Retirement Readiness Study

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**2013 Financial Literacy and Retirement

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More than half of retirees say they wished they had saved more and earlier for retirement.*

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Are overseen by the NC Department of State Treasurer, which helps ensure they meet the needs of state and local employees.

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- 1 Keep in mind that application of asset allocation and diversification concepts does not assure a profit or protect against loss in a declining market. It is possible to lose money by investing in securities.
- 2 NC Dept of State Treasurer data, 2013
- *2013 retiree data from the NC Dept of State Treasurer. The average annual retirement benefit from the Teachers' and State Employees' Retirement System replaces 42% of members' final salary each year in retirement until age 91.
- **2013 Financial Literacy and Retirement Readiness Study

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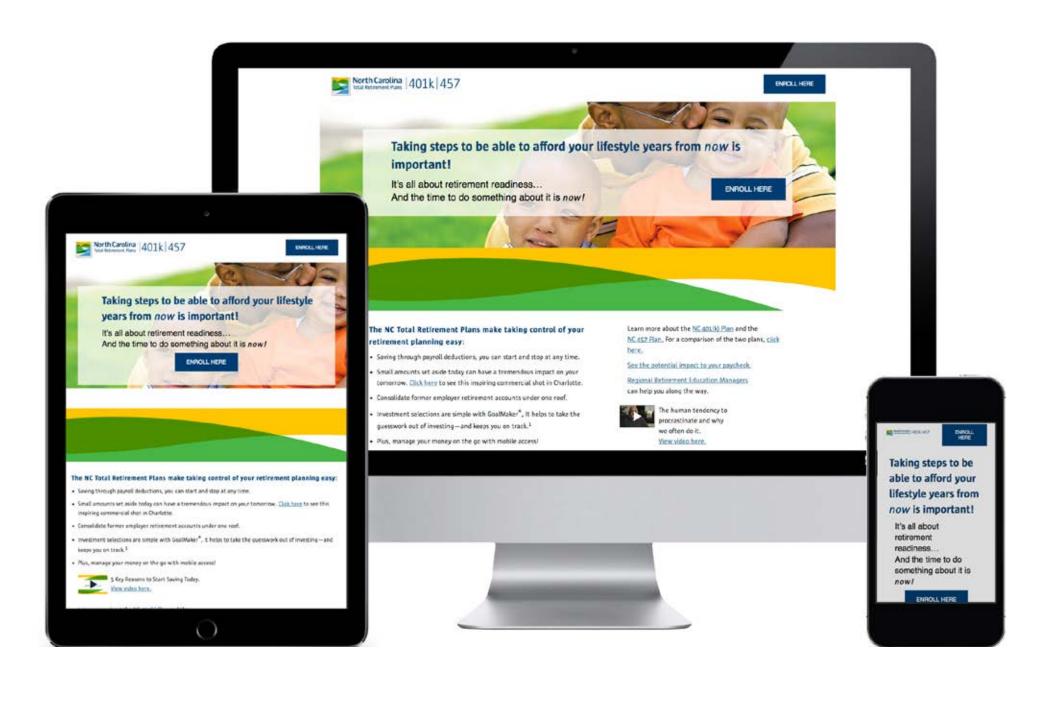
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